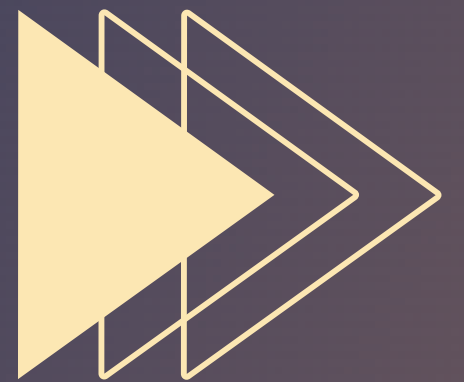


5

# Steps to Stimulate Empowered Climates

from the Individual to the  
CEO/Entrepreneur

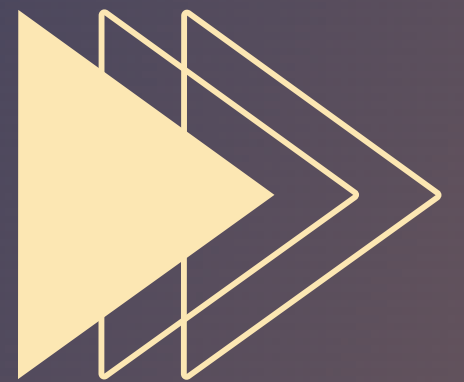




# Own Your Truth

## Report Weekly to Your Team

Be consistent. Hold yourself accountable to this. Tell them what your priorities are (in order), provide an update on where it stands and why, **so that people reading it can take Action.**





## Push it out

### **Know your audience.**

Consider this report your key to  
get what you need: decisions  
made, dependencies met, traction  
on action items, whatever it may  
be...



Scream it from the mountaintops!  
Keep it a consistent heartbeat,  
**dependable, *just like you.***







## Get Others Involved

**We all need support.**

Don't blindside your teams or counterparts. That's not the goal. Think of this as an informational report; where business decisions can be made.



Get real-time updates and ensure  
**accurate information.**

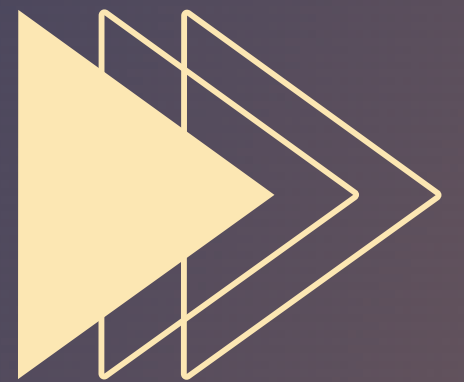




# Promote the Process

## **Build a climate of transparency.**

Encourage others to do the same. Continue to expand the scope of your report outs. You may quickly begin to see other opportunities where nobody is really taking the reigns of clear ownership.



## **Ask for more transparency as needed.**

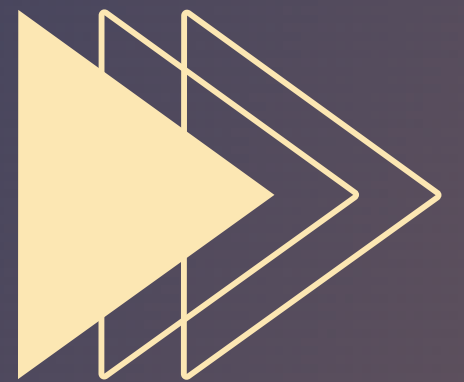




# Take credit as a Leader

**You set the example!**

By showing others how to grab the reigns, it's an opportunity to drive your leadership skills forward and show others how transparency modeling can help us all live in a more clear, adaptive, collaborative, way.



**Be the leader you are inside.**



# If this helped and you could use more, I offer...

- 1:1 Coaching
- Playbooks
- Team Training
- A cohort of your peers...

*Let's solve problems.*

***Focus on action for results.***



**FOLLOW**

